

PAL Policy Statement

Landau Forte Academy Amington 2023

The Baker Clause ensures that students, regardless of background or ability, are given the chance to explore future pathways and prepare for the world of work so they may improve their life opportunities and contribute to a rewarding and prosperous economy.

The Baker Clause was introduced in 2018 by the former education secretary, Lord Kenneth Baker. The guidance stipulates that schools must allow colleges and training providers to access every student in years 8-13 to discuss non-academic routes that are available to them.

Updated in July 2021, the government's Statutory guidance for schools and guidance for further education colleges and sixth form colleges advised; *'Schools and colleges have a responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need.'*

Updated again in January 2023, the Provider Access Legislation ensures that schools provide at least six encounters with approved providers of apprenticeships and technical education for all their students:

- Two encounters for pupils during the 'first key phase' (year 8 or 9) that are mandatory for all pupils to attend
- Two encounters for pupils during the 'second key phase' (year 10 or 11) that are mandatory for all pupils to attend

Landau Forte Academy Amington acts impartially and ensures that all pathways; both academic and technical are promoted to their students.

The Academy is building strong partnerships with employers and training providers to ensure all students are aware of their options upon leaving in Year 11.

There are a number of events planned within the school careers programme that offers providers to come into the Academy and speak to pupils and parents / carers.

Key Stage Three

- Assemblies and form time activities raising careers awareness and the wider world of careers
- Using careers software Unifrog for local and national LMI and opportunities
- DELL Technologies Enterprise workshops
- College / Training provider visits
- University visits
- Interactions with employers within Academy including Employer Speed Networking event

Key Stage Four

- Assemblies and form time activities raising careers awareness and the wider world of careers
- College / Sixth Form / Training provider/ University visits
- Mock Interviews with Employers
- Industry workshops within various sectors
- Interactions with employers within Academy including Employer Speed Networking event
- Work Experience
- CV writing support
- Personal Statement writing support
- Interview preparation techniques
- Using careers software Unifrog for local and national LMI and opportunities
- ASK Apprenticeship workshops

Procedure: Landau Forte Academy Amington is dedicated to supporting both our students and the local community. If you feel you can help / support our Academy as an employer or training provider, please contact Emma Merryweather (Careers and Employability Officer) directly;

emerryweather@lfata.org.uk