



Landau Forte Amington Careers Plan 25/26

Beyond the Benchmarks

Careers Vision

At Landau Forte Amington we are dedicated to improving the ambitions and independence of our students when taking control of their future goals and aspirations through a whole Academy approach which include students, staff and parents. We believe it is imperative that young people raise their aspirations through their understanding of what is available to them and the decisions they make.

Careers Support

The Academy Careers leader ensures that the careers programme is ran across all year groups during form, lessons and PSHE. Dates across the calendar which include National Careers Week and designated career events also ensure that the Amington careers offer is meaningful and provides targeted support for our students.

Students within the Academy will have opportunity for 1:1 support from a Level 6 Careers Adviser who provides impartial careers guidance which is truly student focused. Students in Year 7 to 10 can request a guidance meeting with the Careers Adviser. In Year 11, all students will be offered a one to one guidance meeting.

In Students in Years 9, 10 & 11 with an Education, Health and Care Plan will be offered extra careers support with an external adviser through the Careers and Participation Team within Staffordshire County Council.

Parents/Carers are welcome to request and attend guidance meetings with their child. Careers Advisers will often be present at Parent/Carer evenings.

The Careers Lead and Careers Adviser within Landau Forte Academy Amington is Ms Merryweather and can be contacted on emerryweather@lfata.org.uk.

Careers software

The software available to students will be through Morrisby which is the Careers software each student within the Academy will have access to. Students are encouraged to use the platform so they can explore a vast database of careers information as well as pathways and labour market information. Careers guidance and encounters will be logged onto personal accounts for students to keep record of their achievements. For further opportunity within work experience and skills enhancement, each student has a license for Springpod.


<https://www.morrisby.com/>


<https://space.springpod.com/sign-in>

Year 7 – Widening Horizons

Objectives

- Year 7 are introduced to careers support within secondary school to ensure they understand what careers advice and guidance is and how it will support them throughout their Landau Forte Academy Amington journey.
- Students identify their skills and strengthen their understanding of the importance of them within both their school life and life beyond school.
- A focus on what their individual values are, why they are important to them and how education and careers planning can help accomplish their goals.

Entitlement

- Careers software Morrisby launch with full introduction as well as parent / carer sign up
- Students have access to impartial advice from Careers Advisor through drop in sessions during lunch and after school
- Encounters with employers through workshops
- Students will benefit from lessons and workshops connected to each curriculum subject to highlight the relevance of subjects for various careers
- Workshops and focus within Year 7 to highlight the link between these subjects and careers
- Further and Higher Education encounters
- Skills Builder is embedded within the careers plan to build on essential skills and track progress during PSHE / Form time
- Career links in subjects studied
- Aspirations questionnaires through East Learning
- Enterprise workshops with employer
- Parent / Carer and Student feedback and input into Careers programme

Year 8 – Opportunity Awareness and Employability

Objectives

- Students develop their knowledge of the labour market through provider visits to empower them in their decision making
- Year 8 will be exploring opportunities available to them within both study and employment
- A focus on employability skills through workplace and employer visits and to gain understanding of how these are transferrable and beneficial

Entitlement

- An employer visit for students to work together through a series of challenges based on real-life scenarios that employees face in their day to day jobs. A real focus on employability skills.
- Students are introduced to employability skills through targeted Careers workshops
- Students should begin to think about GCSE options in terms of career pathways and plan their future within school and post 16
- Further and Higher Education encounters
- Skills Builder is embedded within the careers plan to build on essential skills and track progress during Form Time
- Students have access to impartial advice from Careers Advisor through drop in sessions during lunch and after school
- Encounters with employers through assemblies and workshops throughout the academic year
- Students will benefit from lessons and workshops connected to each curriculum subject to highlight the relevance of subjects for various careers
- Careers links in subjects studied including PSHE lessons
- Parents/Carers have access to a Careers Adviser at Parent/Carer evenings
- Parent / Carer and Student feedback and input into Careers programme

Year 9 – Making Positive Choices

Objectives

- Year 9 focuses on decision making as students prepare for making decisions around their Key Stage 4 option choices
- Students explore lifestyle, budgeting and a good work/life balance whilst developing economic awareness
- Students strengthen their awareness of the both further and higher education which includes Apprenticeship opportunities

Entitlement

- Students will benefit from visits from further education providers to ensure they have a full understanding of technical pathways and apprenticeships as well as A Levels
- University / Higher Education experiences where students can tour a campus, experience lectures and receive first-hand information regarding University life
- Encounters with employers through assemblies and workshops during the academic year
- Students have optional access to a registered Careers Adviser via drop in sessions. They are also encouraged to use careers resources such as Morrisby, Springpod and links on the LFATA careers page
- Parents/Carers have access to a Careers Adviser at Parent/Carer evenings
- There will be a Careers link in subjects studied
- External targeted guidance support for students with Education Health Care Plans
- Students will benefit from lessons and workshops connected to each curriculum subject to highlight the relevance of subjects for various careers
- Skills Builder is embedded within the careers plan to build on essential skills and track progress including during form time
- Access to the LFATA Careers fair with FE/HE and employers

Year 10- Experiencing the World of Work

Objectives

- Students experience work from the application process through to work shadowing
- A deeper focus on transferrable skills through interview practice
- Understanding the importance of upskilling and promoting themselves

Entitlement

- Students will undertake a week's work experience as well as Mock Interviews with employers amongst several other employer interactions.
- Students will benefit from visits from further education providers to ensure understanding of technical pathways and apprenticeships as well as A Levels
- Morrisby is used to complete student CV's to add to their portfolio
- Springpod is used for students to gain a series of certificates within employability and professional skills as well opportunity to complete virtual work experience packages
- Skills Builder is embedded within the careers plan to build on essential skills and track progress
- Students have optional access to a Careers Adviser via drop in sessions. They are also encouraged to use careers resources such as Morrisby, Springpod and links on the LFATA careers page
- Students explore budgeting whilst developing economic awareness
- Parents/Carers have access to a Careers Adviser at Parent/Carer evenings
- There will be a Careers link in subjects studied
- External targeted guidance support for students with Education Health Care Plans
- Access to the LFATA Careers fair with FE/HE and employers
- External targeted guidance support for students with Education Health Care Plans

Year 11 - Preparing for Life beyond the School Gates

Objectives

- Students will take control of their own futures by turning their plans into actions
- Identifying needs and setting targets to self-govern their futures / careers
- Students understand the importance of transition and put their skills into practise

Entitlement

- Students are helped with post 16 choices and encouraged to consider all their options including further study in college, 6th form, technical education and apprenticeships
- Access to the LFATA Careers fair with FE/HE and employers
- Parents/Carers have access to a Careers Adviser at Parent/Carer evenings
- There will be a Careers link in subjects studied
- External targeted guidance support for students with Education Health Care Plans
- A 1:1 with a Level 6 qualified Careers Adviser
- Students are encouraged to attend careers talks, fairs, college open days and taster days. Information and notifications will be communicated through student messaging, assemblies and posters
- Personal statements workshops within form time and PSHE
- Springpod is used for students to gain a series of certificates within employability and professional skills as well opportunity to complete virtual work experience packages
- Students are assisted further with CV writing